

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA,
NORTHERN DIVISION**

BETTY ANN BURKS, et al., §
§
Plaintiffs, § **CIVIL ACTION NO.**
v. § **2:06-cv-01081-MEF-DRB**
§
EQUITY GROUP EUFAULA §
DIVISION, LLC., §
§
Defendant. §

NOTICE OF FILING ADDITIONAL CONSENTS TO JOIN

Plaintiffs give notice of filing the attached Notices of Consent to Join executed by, DEBBIE M. ANDERSON, DERYAN AUSTIN, LARRY BARBERY, RUBY D. BILLINGS, ANDREA YVAIN BONAM, IRIS CRADDOCK, DORIS DANIELS, ANTHONY D. DAVIS, ARLETHA DURR MCCRARY, VALERIE INEZ FOSTER, CHARLOTTE GEORGE, SAKEYNAH GRAVES, LATRIA D. GRAHAM, DARRIK GRIFFIN, TRINA HARDWICK, DORIS A. HAYNES, DELORIS HEARD, ISRAEL HILL, JR., SHAWTOCA HILTON, JAMAL W. HUFF, PRISCILLA JONES, JEANETTE JORDAN, SHANTA LOVE, STERLING T. LOWE, MONICA MCCLOUD, TOMMY L. MCCRAE, JOHNNY D. MCCRAY, SHERRY A.

MCCRAY, EBONE S. MORRIS, RODNEY NEWMAN, SHAVONNA E. REEVES, GLORIA REYNOLDS, LARONDA REYNOLDS, JAMIE RIVAS, BRUCE WAYNE ROBINSON, DAVE D. ROGERS, REMICKS ROGERS, ROBERT SAMPSON, ANGELIA M. SMITH, JEFFERY STRONG, JR., ALBERT TARVER, JR., BERNICE THOMAS, CATHERINE THOMPKINS, LASONDRA TOLBERT, RETHA WALKER, NICHOLE L. WARREN, ERIC WILLIAMS, SHEDRICK WILLIAMS, RANDY YOUNGBLOOD, similarly situated employees to Plaintiffs, who likewise are or were subjected to the illegal pay practices at issue, and who wish to join the above captioned lawsuit.

Dated: January 18, 2008

Respectfully submitted,

THE COCHRAN FIRM, P.C.

/s/ Robert J. Camp

ROBERT JOSEPH CAMP

BERNARD D. NOMBERG

505 North 20th Street, Suite 825

Birmingham, Alabama 35203

(205) 930-6900-Telephone

(205) 930-6910- Facsimile

-and-

Samuel A. Cherry, Jr.
Lance H. Swanner
THE COCHRAN FIRM, P.C.
163 West Main Street
P. O. Box 927
Dothan, AL 36302
(334) 793-1555 (Phone)
(334) 793-8280 (Fax)

Attorneys for Plaintiffs

CERTIFICATE OF SERVICE

I hereby certify that on January 18, 2008, I electronically filed the above Notice of Filing Additional Consents to Join with the Clerk of the District Court using CM/ECF System, which sent notification of such filing to:

Samuel A. Cherry
Attorney for Plaintiffs
scherry@cochranfirm.com

Lance Harrison Swanner
Attorney for Plaintiffs
lswanner@cochranfirm.com

Bernard D. Nomberg
Attorney for Plaintiffs
bnomberg@cochranfirm.com

Richard B. Celler
Attorney for Plaintiffs
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Maurice John Steensland
Attorney for Plaintiffs
parkman@graceba.net

Richard Martin Adams
Attorney for Plaintiffs
Parkman@graceba.net

William C. White
Attorney for Plaintiffs
parkman@graceba.net

James W. Parkman, III
Attorney for Plaintiffs
parkman@graceba.net

Courtney Reilly Pothoff
Attorney for Defendant
cpothoff@mindspring.com

Joel P. Smith, Jr.
Attorney for Defendant
joelpsmith@bellsouth.net

Gary D. Fry
Attorney for Defendant
gdfry@pelino.com

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Attorney for Defendant
harosenthal@pelino.com

Malcolm S. Gould
Attorney for Defendant
msgould@pelino.com

/s/ Robert J. Camp
ROBERT J. CAMP

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Debbie M. Anderson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group EuFaulk [Employer] at the facility located in Bakerhill, Al [City/State]. I worked at this location from 11-06-2006 to 02/2007 [Date] [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 20th day of December, 2007

Debbie M. Anderson
[PRINT NAME]

Debbie M. Anderson
[SIGN NAME]

150 Meadow Lane apt A3
[PRINT STREET ADDRESS]

Enzula, AL 36027
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

(384) 370-2119
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

DeRyan Austin [Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Keystone Equity Group Eufaula [Employer] at the facility located in Eufaula, Alabama [City/State]. I worked at this location from June 10, 2007 to August 10, 2007. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 23 day of December, 2007

DeRyan Austin
[PRINT NAME]

DeRyan Austin
[SIGN NAME]

193 County Rd 30
[PRINT STREET ADDRESS]

Union Springs AL 36089
[PRINT CITY, STATE, ZIP CODE]

(334) 782-2110
[PRINT CELL PHONE NUMBER]

(334) 738-4043
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

LARRY BARBERY states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY Group EUFAULA [Employer] at the facility located in Ballen Hill AL [City/State]. I worked at this location from Jun 05 [Date] to Sep 05 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 8th day of JAN, ²⁰⁰⁸ 2007

LARRY BABBERY
[PRINT NAME]

Larry Babbery
[SIGN NAME]

22 Box 15
[PRINT STREET ADDRESS]

Shoynerville AL 36373
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334- 585-0041
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Ruby D. Billings states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Euula [Employer] at the facility located in Bakerhill, AL [City/State]. I worked at this location from 9-12-05 [Date] to 5- - 06 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 31st day of December, 2007

Ruby D. Billings
[PRINT NAME]

69 South
[PRINT STREET ADDRESS]

229-321-0449
[PRINT CELL PHONE NUMBER]

Ruby D. Billings
[SIGN NAME]

Georgetown, GA 39854
[PRINT CITY, STATE, ZIP CODE]

229-334-8050
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Andrea Yvain Bonomi states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Division LLC [Employer] at the facility located in Bakerhill, AL [City/State]. I worked at this location from July 15, 2005 [Date] to May 8, 2006 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 24th day of December, 2007

Andrea Yvain Bonam
[PRINT NAME]

Andrea Yvain Bonam
[SIGN NAME]

3049 Hwy 30
[PRINT STREET ADDRESS]

Clayton, AL 36016
[PRINT CITY, STATE, ZIP CODE]

1-334-703-1791
[PRINT CELL PHONE NUMBER]

1-334-725-8734
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Ins Craddock states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Euftula Division LLC [Employer] at the facility located in Bakerhill, AL [City/State]. I worked at this location from May 2005 to 2010. [Date] [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 10 day of January 8, 20078

Iris Craddock
[PRINT NAME]

Iris Craddock
[SIGN NAME]

203 Crawford St.
[PRINT STREET ADDRESS]

Abbeville AL 36320
[PRINT CITY, STATE, ZIP CODE]

(334) 435-5068
[PRINT CELL PHONE NUMBER]

(334) 585-1643
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Doris Daniels states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Enid [Employer] at the facility located in Baker Hill Ala [City/State]. I worked at this location from Aug 8 2007 [Date] to Present [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 26 day of Dec., 2007

Doris Daniels

[PRINT NAME]

P. O Box 852

10163 US Hwy

[PRINT STREET ADDRESS]

Doris Daniels

[SIGN NAME]

Blakely Ga 39823

[PRINT CITY, STATE, ZIP CODE]

229-308-3524

[PRINT CELL PHONE NUMBER]

229-308-3524

[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Anthony D. Davis states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group
[Employer]
at the facility located in Eufaula, Alabama I worked at this location
[City/State]
from 7-2-07 to Present.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of 20, 2007

Anthony D. Davis
[PRINT NAME]

Anthony D. Davis
[SIGN NAME]

247 CO RD 195
[PRINT STREET ADDRESS]

Abbeville, AL, 36310
[PRINT CITY, STATE, ZIP CODE]

(334) 441-6003
[PRINT CELL PHONE NUMBER]

(334) 585-2292
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

DeWtha D. Durr-McCay states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Befaulk Division LLC [Employer] at the facility located in Beckerhill, Ala [City/State]. I worked at this location from 1-22-07 to 9-19-07. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of Dec., 2007

Altha Dunn-McCay Altha Dunn-McCay
[PRINT NAME] [SIGN NAME]

1600 Grand 409 lot 5
[PRINT STREET ADDRESS]

Abbeville AL 36310
[PRINT CITY, STATE, ZIP CODE]

(334) 441-6226
[PRINT CELL PHONE NUMBER]

(334) 565-4551
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

JALARIE INEZ Foster states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY Group EUFAULA Division LLC [Employer] at the facility located in Baker Hill, Alabama. I worked at this location [City/State] from SEPT - 2 - 2002 to MARCH 2005.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28 day of DECEMBER, 2007

VALARIE I FOSTER
[PRINT NAME]

RTE 1 Box 190F
[PRINT STREET ADDRESS]

[PRINT CELL PHONE NUMBER]

Valarie I. Foster
[SIGN NAME]

MORRIS, Georgia 39851
[PRINT CITY, STATE, ZIP CODE]

229-768-3344
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Charlotte George states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Enid/Ala Division LLC [Employer] at the facility located in Baker Hill Al. [City/State] I worked at this location from JUNE 2007 to August 2007. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 26 day of December, 2007

Charlotte George
[PRINT NAME]

Charlotte George
[SIGN NAME]

480 Willie B. Smith W.
[PRINT STREET ADDRESS]

Blakely Ga. 39823
[PRINT CITY, STATE, ZIP CODE]

NO cell #
[PRINT CELL PHONE NUMBER]

(229) 723-8042
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jakeynah Graves states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Eufaula Al [City/State]. I worked at this location from May 2007 [Date] to June 2007 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 22 day of December, 2007

Sokeynah Graves
[PRINT NAME]

Sokeynah Graves
[SIGN NAME]

351 Taylor Rd
[PRINT STREET ADDRESS]

Ewauna HI 36027
[PRINT CITY, STATE, ZIP CODE]

334 695 9479
[PRINT CELL PHONE NUMBER]

334 616 7940
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Latricia D. Graham states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Espana [Employer] at the facility located in Bakerhill, AL [City/State]. I worked at this location from 7-17-06 [Date] to 5-22-07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 20 day of December, 2007

Latrice D. Graham
[PRINT NAME]

Latrice D. Graham
[SIGN NAME]

259 Co Rd 254
[PRINT STREET ADDRESS]

Headland, AL 36345
[PRINT CITY, STATE, ZIP CODE]

(334) 796-4912
[PRINT CELL PHONE NUMBER]

(334) 796-4912
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Derrick Griffin
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Euftaula Division LLC
[Employer] at the facility located in Bakerhill Al. I worked at this location
[City/State] from 2005 to 2007.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of 12, 2007

Darrick Griffin
[PRINT NAME]

Darrick Griffin
[SIGN NAME]

17821 cedar springs Rd Apt
[PRINT STREET ADDRESS]

Blakely Ga. 39823
[PRINT CITY, STATE, ZIP CODE]

(229) 308-1637
[PRINT CELL PHONE NUMBER]

(229) 723-2112
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Trena Hardwick states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Euula [Employer] at the facility located in Bakerhill, AL [City/State]. I worked at this location from 7/2004 [Date] to 9/2006 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 26th day of December, 2007

Trena Hardwick
[PRINT NAME]

Trena Hardwick
[SIGN NAME]

355 M.L.K. Jr. Drive
[PRINT STREET ADDRESS]

Lumpkin, GA 31815
[PRINT CITY, STATE, ZIP CODE]

(229)-591-0219
[PRINT CELL PHONE NUMBER]

(229) 321 9616
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Doris A Haynes states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY Group Europe D.W. 809 LLC [Employer] at the facility located in Billerud Korsnäs AB [City/State]. I worked at this location from 3-12-07 [Date] to Present [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of Dec, 2007

Doris A Haynes
[PRINT NAME]

Doris A Haens
[SIGN NAME]

1496 Co Rd 49
[PRINT STREET ADDRESS]

Midway Al 36053
[PRINT CITY, STATE, ZIP CODE]

334-355-0426
[PRINT CELL PHONE NUMBER]

334-528-4101
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Deloris Heard states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY GROUP EUFAULA DIVISION
at the facility located in Baker Hill, Alabama [Employer]. I worked at this location
from May 7, 2007 [City/State] to PRESENT [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28th day of December, 2007

Deloris Heard
[PRINT NAME]

[PRINT NAME]

x Deloris Hard
[SIGN NAME]

[SIGN NAME]

3828 US HWY 82

[PRINT STREET ADDRESS]

Morris, Georgia 39867

[PRINT CITY, STATE, ZIP CODE]

229 308 4092

PRINT CELL PHONE NUMBER

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

ISRAEL Hill Jr. states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Euaula Div.
[Employer]
at the facility located in Bakerhill AL. I worked at this location
[City/State]
from 2-1-04 to 5-11-Engle present
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12-29 day of Dec., 2007

ISRAEL HILL Jr.
[PRINT NAME]

388 Bear Creek Rd
[PRINT STREET ADDRESS]

[PRINT CELL PHONE NUMBER]

Israell Hill Jr.
[SIGN NAME]

Midway AL 36053
[PRINT CITY, STATE, ZIP CODE]

334-687-9492

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shawtoca Hilton states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group EuFaula [Employer] at the facility located in Bakerhill, AL [City/State]. I worked at this location from 10/05 [Date] to 11/06 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27 day of December, 2007

Shawntea Hilton
[PRINT NAME]

141628 Hwy 29
[PRINT STREET ADDRESS]

404-446-7982
[PRINT CELL PHONE NUMBER]

Shawntea Hilton
[SIGN NAME]

Union Springs, AL 36089
[PRINT CITY, STATE, ZIP CODE]

(334) 738-5848
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jamaal W. Huff states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Enfauk Division LLC [Employer] at the facility located in Bakerhill ALABAMA. I worked at this location [City/State] from Nov '04 [Date] to March '05 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 20th day of December, 2007

Jamaal W. Huff
[PRINT NAME]

Jamaal Huff
[SIGN NAME]

410 Keystreet / P.O.Box 161
[PRINT STREET ADDRESS]

Cuthbert, GA 39840
[PRINT CITY, STATE, ZIP CODE]

229-310-1087
[PRINT CELL PHONE NUMBER]

229-310-2191
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Priscilla Jones states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Baker Hill AL [City/State]. I worked at this location from 2/06 [Date] to 4/07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 25th day of December, 2007

Priscilla Jones

[PRINT NAME]

P.O. Box 842
405 E. Jefferson St.

[PRINT STREET ADDRESS]

Cherie Leed
229 308-0619

[PRINT CELL PHONE NUMBER]

Priscilla Jones

[SIGN NAME]

Fult Games Ga 39851

[PRINT CITY, STATE, ZIP CODE]

229 768-2224 / 168-3606

[PRINT HOME PHONE NUMBER]

Message

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jeanette Jordan states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Eufaula Alabama. I worked at this location [City/State] from Aug. 28, 2006 to Present. [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of December, 2007

Jeanette Jordan
[PRINT NAME]

Jeanette Jordan
[SIGN NAME]

1549 County RD 20
[PRINT STREET ADDRESS]

Clayton AL 36016
[PRINT CITY, STATE, ZIP CODE]

none
[PRINT CELL PHONE NUMBER]

775-8321 or 775-1052
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shanta Love states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula division [Employer] at the facility located in Bakerhill 1A [City/State]. I worked at this location from May 2005 [Date] to January 2007. [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of December, 2007

Shanta Love
[PRINT NAME]

Shanta Love
[SIGN NAME]

18158 Morgan Rd apt B-11 Arlington Ga 39813
[PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

(229) 308 5644
[PRINT CELL PHONE NUMBER]

(229) 725-1748
[PRINT HOME PHONE NUMBER]
(229) 725-3009

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Sterling T. Lowe states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Futuula Div. LLC [Employer] at the facility located in Bakerhill, Alabama [City/State]. I worked at this location from April 2007 [Date] to present [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27 day of December, 2007

Sterling T. Lowe
[PRINT NAME]

Sterling T. Lowe
[SIGN NAME]

312 Cottonhill Rd.
[PRINT STREET ADDRESS]

Eufaula, AL 36027
[PRINT CITY, STATE, ZIP CODE]

None
[PRINT CELL PHONE NUMBER]

(334) 416-0227
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Monica McCloud
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group EuFaula [Employer] at the facility located in Bethel Hill Av [City/State] from 1-06 [Date] to 2-07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27 day of December, 2007

Monica McClell Monica McClell
[PRINT NAME] [SIGN NAME]

[SIGN NAME]

1955 N Euclid Ave
Lot 66

[PRINT STREET ADDRESS]

Ensenada Al. 3600D7

[PRINT CITY, STATE, ZIP CODE]

334-695-1496

[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Tommy L. McCal states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group EuTAula Div. LLC,
[Employer] at the facility located in Baker Hill, AL. I worked at this location
[City/State] from Aug 2005 to March 8 2006.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21st day of Dec., 2007

Tommy L. McCrae
[PRINT NAME]

Tommy McCrae
[SIGN NAME]

108 West Street
[PRINT STREET ADDRESS]

Louisville, AL 36048
[PRINT CITY, STATE, ZIP CODE]

334-266-5017
[PRINT CELL PHONE NUMBER]

334-266-5017
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Johnny D. McRae states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group EJ Taiva [Employer] at the facility located in Baker Hill, ALA. [City/State] I worked at this location from 2004 [Date] to 2005 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28 day of Dec, 2007

Johnny D. McCRAY
[PRINT NAME]

Johnny D. McCoy
[SIGN NAME]

14 Cedar St. Apt. 404
[PRINT STREET ADDRESS]

Clayton, PLASMA 36816
[PRINT CITY, STATE, ZIP CODE]

334-695-2380
[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.)
)
 Plaintiffs)
)
)
 v.) No. 2:06-CV-1081MEF
)
 EQUITY GROUP EUFAULA)
 DIVISON LLC,)
)
 Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Sherry A. McCray states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer]
at the facility located in Eufaula AL. [City/State] I worked at this location
from May 07 [Date] to July 07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 1st day of January, 2008

Sherry McCray
[PRINT NAME]

Sherry McCray
[SIGN NAME]

P.O.Box 11658
[PRINT STREET ADDRESS]

Eufaula AL 36072
[PRINT CITY, STATE, ZIP CODE]

334-441-7616
[PRINT CELL PHONE NUMBER]

334-616-6399
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Ebone S. Morris states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity [Employer]
at the facility located in Balkehill, AL. [City/State]. I worked at this location
from 9/8/06 [Date] to Present [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 5th day of January, 2008

Ebone Morris
[PRINT NAME]

Elrene Morris
[SIGN NAME]

16 S Street
[PRINT STREET ADDRESS]

Clayton, AL, 36016
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

(334)699-7384
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Rodney S. Newman [Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula [Employer] at the facility located in Eufaula, Al. [City/State] I worked at this location from June 4, 2004 [Date] to August, 2004 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 22 day of Dec., 2007

Lidsey Newman
[PRINT NAME]

Roshy Newman
[SIGN NAME]

8531 Co. Rd 54 West
[PRINT STREET ADDRESS]

Clinton Al. 36317
[PRINT CITY, STATE, ZIP CODE]

444-444-9150
[PRINT CELL PHONE NUMBER]

(334) 585-5745
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shavonna E. Reeves states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group
Eufaula Division LLC
[Employer]
at the facility located in Baker Hill, Ala. I worked at this location
[City/State]
from June 07 to July or Aug 07.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21st day of December, 2007

Shavonna E. Reeves
[PRINT NAME]

Shavonna E. Reeves
[SIGN NAME]

Rt3 Box 78
[PRINT STREET ADDRESS]

Cuthbert, GA 39840
[PRINT CITY, STATE, ZIP CODE]

(229) 310-3487
[PRINT CELL PHONE NUMBER]

(229) 732-2247
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Gloria Reynolds states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group EuFau/
at the facility located in Baker Hill [Employer]
from 5-14-07 [City/State] to Present [Date]
[Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 24 day of 12-24-, 2007

Gloria Reynolds
[PRINT NAME]

Gloria Reynolds
[SIGN NAME]

397 Cord 6631
[PRINT STREET ADDRESS]

Bank AL 36005
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

1-334-735-0542
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Laronda Reynolds states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Keystone [Employer]
at the facility located in Baker Hill Alabama [City/State] I worked at this location
from July 06, 2006 to May 22, 2007.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27 day of December, 2007

Laonda Reynolds
[PRINT NAME]

Laonda Reynolds
[SIGN NAME]

1738 Columbia Rd
[PRINT STREET ADDRESS]

Abbeville, AL 36310
[PRINT CITY, STATE, ZIP CODE]

(334) 618-16448
[PRINT CELL PHONE NUMBER]

—
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
)
 Plaintiffs)
)
)
 v.) No. 2:06-CV-1081MEF
)
)
 EQUITY GROUP EUFAULA)
 DIVISON LLC,)
)
)
 Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jamie Rivas states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula [Employer] at the facility located in Bakerhill, Al [City/State]. I worked at this location from Junell, 2007 [Date] to November 8, 2007 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21st day of December, 2007

Jamie Rivas

[PRINT NAME]

Jamie Rivas

[SIGN NAME]

641 Old 39 Road

[PRINT STREET ADDRESS]

Georgetown GA 39854

[PRINT CITY, STATE, ZIP CODE]

334-441-6312

[PRINT CELL PHONE NUMBER]

229-334-5646

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

BRUCE WAYNE Robinson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY GROUP EUFAULA [Employer] at the facility located in EUFAULA, AL [City/State]. I worked at this location from JUNE 2007 [Date] to JUNE 2007 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 30 day of DEC, 2007

BRUCE WAYNE Robinson
[PRINT NAME]

Bruce W. Robinson
[SIGN NAME]

5599 Dogwood
[PRINT STREET ADDRESS]

JACKSON, MT. 49201
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Dave D. Rogers states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eurolink, Div [Employer] at the facility located in Bake Hill, AL [City/State]. I worked at this location from 07-19-05 [Date] to 08-11-05 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of 26, 2007

Dave Rogers
[PRINT NAME]

Dave Rogers
[SIGN NAME]

108 Elm Place
[PRINT STREET ADDRESS]

Eufaula, AL 36027
[PRINT CITY, STATE, ZIP CODE]

334 695-3793
[PRINT CELL PHONE NUMBER]

334 688-1284
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

RENNICKS ROGERS states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY GROUP, EUFAULA, DIVISION [Employer] at the facility located in BAKER HILL, ALABAMA. I worked at this location [City/State] from APR. 16, 2007 to NOV. 30, 2007. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

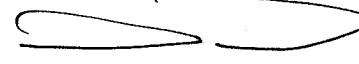
I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 311 day of DECEMBER, 2007

Remicks Rogers

[PRINT NAME]


Paul Rogers

[SIGN NAME]

252 CAR HILL CIRCLE

[PRINT STREET ADDRESS]

MIDWAY, ALABAMA 36053

[PRINT CITY, STATE, ZIP CODE]

1-334-695-2514

[PRINT CELL PHONE NUMBER]

1-334-529-3184

[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Robert Sampson states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eurolia Division [Employer] at the facility located in Bakerhill Alabama. I worked at this location [City/State] from 5/05 [Date] to 11/05 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 31 day of December, 2007

Robert Sampson
[PRINT NAME]

Robert Sampson
[SIGN NAME]

494 Meadowlake Dr
[PRINT STREET ADDRESS]

Ozark AL 36360
[PRINT CITY, STATE, ZIP CODE]

(334) 333-6917
[PRINT CELL PHONE NUMBER]

(334) 774-1350
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Angelik M. Smith states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Baker Hill A1. I worked at this location [City/State] from June 11, 2007 to Sept. 1, 2007. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 31 day of Dec., 2007

Angelita m. Smith
[PRINT NAME]

Cynthia Succi
[SIGN NAME]

634 Hwy 239
[PRINT STREET ADDRESS]

Clayton, NJ 36016
[PRINT CITY, STATE, ZIP CODE]

(334) 7618-4959
[PRINT CELL PHONE NUMBER]

(334) 775-1758
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jeffery Strong Jr. states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equality Group, Lufkin, Tex. LLC [Employer] at the facility located in Bakers Hill, Ala. [City/State]. I worked at this location from 5-05 [Date] to 8-05 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 1st day of January, 2008

Jeffery Strong Jr.
[PRINT NAME]

Jeffery Strong Jr.
[SIGN NAME]

117 Fairlane Dr.
[PRINT STREET ADDRESS]

Eufaula, Ala. 36027
[PRINT CITY, STATE, ZIP CODE]

(334) 695-8424
[PRINT CELL PHONE NUMBER]

(229) 334-3275 or (334) 616-6399
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Albert Tanner Jr states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Kellogg Equity Group [Employer] at the facility located in Bakers Hill, AL [City/State]. I worked at this location from Jan 05 [Date] to Dec 06 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of December, 2007

Albert J. Tower Jr.
[PRINT NAME]

Albert C. Tower Jr.
[SIGN NAME]

986 Antioch Ch. Rd.
[PRINT STREET ADDRESS]

Midway Av. 3 6953
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334) 529-3472
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Bernice Thomas states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Electro Group [Employer] at the facility located in Baker Hill Al. I worked at this location [City/State] from 09/14/05 to 9-23-06. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 1 day of 1-2 08, 2007

Bernice Thomas
[PRINT NAME]

Bernice Thomas
[SIGN NAME]

Liberty St
[PRINT STREET ADDRESS]

Lumpkin Av 31815
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

229838-9659
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Catherine Thompson states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Division LLC,
[Employer] at the facility located in Baker Hill, Alabama. I worked at this location
[City/State] from 8-20-07 to Present.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 5th day of January, 2008

Catherine Thompson
[PRINT NAME]

Catherine Thompson
[SIGN NAME]

152 Blue Springs Rd
[PRINT STREET ADDRESS]

Louisville, AL 36048
[PRINT CITY, STATE, ZIP CODE]

334-237-0941
[PRINT CELL PHONE NUMBER]

334-266-5678
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Lasondra Tolbert states the following
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Baker Hill, AL [City/State]. I worked at this location from 07-09-07 to 08-16-07. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of 21, 2007

Lasondra Tolbert Lasondra Tolbert
[PRINT NAME] [SIGN NAME]

328 Chattahoochee Blakely, GA, 39823
[PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

229-308-1800 229-308-3783 229-723-2112 229-723-0821
[PRINT CELL PHONE NUMBER] [PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Betha Walker states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula [Employer] at the facility located in Bryker Hill Ala [City/State]. I worked at this location from 7-5-06 [Date] to still working [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12-26 day of 26, 2007

Reyha Walker

[PRINT NAME]

Reyha Walker

[SIGN NAME]

380 Days Ave

[PRINT STREET ADDRESS]

Ft. Gaines Ga 39851

[PRINT CITY, STATE, ZIP CODE]

229 308 7116

[PRINT CELL PHONE NUMBER]

229 768 2583

[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.)
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)
No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Nichole L. Warren states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by F Equity Group [Employer] at the facility located in Fuquay Varina GA. I worked at this location from May 21/06 to July 25/06. [City/State] [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of 26, 2007

Nichole L. Warren
[PRINT NAME]

Richard Warren
[SIGN NAME]

97 Taylor Drive
[PRINT STREET ADDRESS]

Richland WA 31825
[PRINT CITY, STATE, ZIP CODE]

229 321 1462
[PRINT CELL PHONE NUMBER]

229 887 2172
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Eric Williams states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group [Employer] at the facility located in Bakerhill, AL. I worked at this location [City/State] from July 8, 2007 to Dec. 18, 2007. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the _____ day of _____, 2007

Eric Williams
[PRINT NAME]

106 Pine Street
[PRINT STREET ADDRESS]

(334)596-6769
[PRINT CELL PHONE NUMBER]

Eric Williams
[SIGN NAME]

Abbeville, AL 36310
[PRINT CITY, STATE, ZIP CODE]

(334) 585-2918 (mothers #)
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shedrick Williams states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY GROUP EUFAULA Division LLC [Employer] at the facility located in Baker Hill AL [City/State]. I worked at this location from 10-28-05 [Date] to 2-11-06 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27th day of Dec, 2007

Shedrick Williams
[PRINT NAME]

Shedrick Williams
[SIGN NAME]

795 Estates DR
[PRINT STREET ADDRESS]

Union Springs AL 36089
[PRINT CITY, STATE, ZIP CODE]

334 372-8076
[PRINT CELL PHONE NUMBER]

334 738-2622
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,)
Plaintiffs)
v.) No. 2:06-CV-1081MEF
EQUITY GROUP EUFAULA)
DIVISON LLC,)
Defendant.)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Randy Youngblood states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Key Stone Foods [Employer] at the facility located in Baker Hill AL. [City/State] I worked at this location from Feb. 01, 2006 to Oct. 29, 2006. [Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28th day of December, 2007

Randy Youngblood
[PRINT NAME]

192 mem lane
[PRINT STREET ADDRESS]

(334) 703-0563
[PRINT CELL PHONE NUMBER]

Randy Youngblood Jr.
[SIGN NAME]

Union Springs Al 36089
[PRINT CITY, STATE, ZIP CODE]

(334) 738 3256
[PRINT HOME PHONE NUMBER]